

CLINTON COUNTY CIVIL SERVICE EXAMINATION FOR SENIOR STAFF NURSE

Clinton County is an ADA, EOE Employer

For further information on announced exams:

Visit our website: www.clintoncountygov.com

Contact: Clinton County Department of Personnel, 137 Margaret Street, Plattsburgh, NY 12901
(Telephone 518-565-4676)

Examination No.:	#80-501	Vacancy:	Clinton County Nursing Home
Issued:	08/14/19	Salary Range:	\$52,338-\$65,856 Yearly
Closing Date for Filing:	10/18/19		
Training & Experience Exam:	10/19/19		

THE CLINTON COUNTY DEPARTMENT OF PERSONNEL MUST RECEIVE APPLICATIONS BY **OCTOBER 18, 2019**. APPLICATIONS RECEIVED AFTER THIS DATE AND TIME WILL NOT BE ACCEPTED.

ELIGIBLE LIST: The eligible list established as a result of this examination will be used to fill present and future vacancies that may occur in Clinton County departments, towns, villages, school districts and the City of Plattsburgh, Clinton Community College, and special districts. Appointing authorities may give preference to legal residents of their jurisdiction when making appointments.

RESIDENCY: Residency has been waived for this examination; however, preference will be given to residents of Clinton County who have been so for at least thirty (30) days immediately preceding the date of examination.

MINIMUM QUALIFICATIONS: Candidates must meet the minimum qualifications at time of examination. All experience must be paid experience unless otherwise noted.

Completion of a course of study approved by the New York State Education Department to practice as a Registered Professional Nurse and two (2) years of experience as a Registered Professional Nurse or Staff Nurse which shall have included experience in care plan development and resident care assessments.

SPECIAL REQUIREMENTS: Possession of a valid permit or license issued by the New York State Education Department to practice as a Registered Professional Nurse.

NOTE: Attach to your application a copy of your high school diploma or equivalency, college transcripts and/or diploma, and any certificates applicable based on the minimum qualifications listed above.

DISTINGUISHING FEATURES OF THE CLASS: The work involves responsibility for supervising and providing professional nursing services in a Nursing Home facility requiring substantial specialized judgment and skills in accordance with a prescribed nursing care plan. The work is performed under the general supervision of the Director of Nursing with leeway allowed in the exercise of independent judgment in carrying out the details of the job. The incumbent may supervise Licensed Practical Nurses and auxiliary nursing staff, and monitor facility operation in the absence of administrative management staff. The incumbent does related work as required.

BE SURE TO THOROUGHLY REVIEW THE FOLLOWING SUBJECTS OF EXAMINATION PRIOR TO SUBMITTING YOUR APPLICATION.

YOU MUST SUBMIT ALL TRAINING/EDUCATION DOCUMENTATION WITH YOUR APPLICATION. WE CANNOT ACCEPT ANY INFORMATION AFTER WE RECEIVE YOUR APPLICATION.

SUBJECTS OF EXAMINATION: The only subject of examination will be an evaluation of your training and experience. You must complete all sections of the exam application. Failure to complete all sections of the application or leaving blanks in certain areas of the application may result in insufficient information to give you credit for education and experience. You are responsible for submitting all pertinent training and experience in sufficient detail so that your background may be evaluated against the duties of the position.

CONTINUING EDUCATION: Refers to formal degree programs, in-service education, professional seminars and convocations, or other educational activities designed to help maintain and improve skills and keep abreast of the occupational field for which the exam is being held. For this to be considered, it must meet *ALL* of the following criteria: 1) It is relevant to the occupational field; 2) It is completed within the last six (6) years; 3) It is completed *after* the candidate's initial date of licensure. In your **summary of training and education** include all college course work, formal in-service training, and seminars you have attended that meet the above criteria. You must attach verification of completion of each and it must indicate either the number of credits received or the number of contact hours as well as dates of attendance. To receive credit for education, attach a copy of your college transcript indicating the completion of courses and course descriptions to show the relationship of the course to your field; to receive credit for formal in-service training and seminars, attach documentation indicating completion dates and contact hours granted. Also include a copy of your professional license or documentation indicating eligibility for licensure. Specify the date that your license was first issued.

WORK EXPERIENCE: Refers to licensed or registered experience. Experience which is *prior* to the date of the candidate's initial licensure *will not* be credited. In your **summary of experience**, you must specify the dates of your employment, the number of hours worked per week, your title, and the main duties for each. Be specific; vagueness and ambiguity will not be resolved in your favor. Candidates who submit incomplete applications or documentation may be disqualified.

GENERAL INSTRUCTIONS

1. Each candidate must complete an application and file it with the Clinton County Dept. of Personnel, Clinton County Government Center, 137 Margaret Street, Plattsburgh, NY, as soon as possible after the announcement of the exam and before the closing date. **BE SURE YOU ANSWER EVERY QUESTION** before filing your application. **AN INCOMPLETE APPLICATION MAY BE DISAPPROVED.**
2. The Clinton County Dept. of Personnel will email you an admittance letter when and where to appear for the exam. If you fail to receive an emailed letter at least seven days prior to the exam date, you should contact the Clinton County Dept. of Personnel immediately. No one will be admitted to the exam without the official admittance letter. The Department will also send due notice if an application is rejected. The Department does not make formal acknowledgment of the receipt of an application.
3. Restrictions on employment may exist for candidates who are under 18 years of age.
4. Unless otherwise stated, all candidates are required to be legal residents of Clinton County for one month immediately preceding the date of exam. Appointing authorities may give preference to legal residents of their jurisdiction.
5. **VETERANS:** To learn about your rights regarding Civil Service exams, request a copy of Clinton County's "Veterans' Rights For Exams" Summary from the Clinton County Dept. of Personnel or visit our website: clintoncountygov.com.

6. **VERIFICATION OF QUALIFICATIONS:** Appointing authorities may investigate or call candidates for an interview to determine whether they are qualified for appointment.
7. When the written exam is prepared and rated by the NYS Dept. of Civil Service in accordance with Section 23-2 of the Civil Service Law, the provision of the NYS Civil Service Rules and Regulations dealing with the rating and review of exams apply.
8. The Dept. will establish eligible lists in the order of final rating for successful candidates and will establish lists for a period of 4 years.
9. **RETIREMENT SYSTEM:** It is mandatory that persons appointed to full-time positions in a political subdivision participating in the NYS Employees' Retirement System, join the system on appointment. For other employees, membership is optional.
10. **SPECIAL ARRANGEMENTS:** Candidates requiring special arrangements for testing must indicate this on their application form or write to the Department not later than the last date for filing.
11. **RECEIPT OF APPLICATIONS:** The Department is not responsible for the arrival of applications if not personally delivered to this office. Therefore, you should contact the Department on or before the final date for filing to verify receipt.
12. **USE OF CALCULATORS:** Unless otherwise notified, candidates are permitted to use quiet, hand-held, solar or battery-powered calculators. Devices with typewriter keyboards, spell checkers, personal digital assistants, address books, language translators, dictionaries, or any similar devices are prohibited. You may not bring books or other reference materials.
13. **FOR NON-CITIZENS:** At the time of appointment, you must be a legal alien authorized to accept employment in the United States and you must maintain such status throughout the term of your employment with Clinton County.
14. **ALTERNATE TEST DATE POLICY:** Clinton County has an Alternate Test Date Policy, which allows a candidate to participate in the exam other than the set exam date. The alternate test date must be set during the week following the exam date. At no time can an exam be set later than one week following the exam unless NYS Civil Service provides prior approval. If you are unable to take the exam on the set exam date, contact this office for information regarding the policy. For emergency situations, which may occur on the exam date, you must contact the Clinton County Dept. of Personnel no later than 5 o'clock p.m. on the Monday following the exam.
15. **WEATHER CONDITIONS:** Clinton County will attempt to hold scheduled exams regardless of weather conditions. If an exam is cancelled due to extreme weather conditions, it will be announced on our website: clintoncountygov.com – Personnel Dept. – Exam Weather Alert.
16. Clearance from the Commissioner of Education will be required for positions that are designated by school districts as having direct contact with students.
17. You may wish to retain a copy of your application since we are unable to provide copies of exam applications.
18. **POLICE OFFICER OR FIREFIGHTER SURVIVOR CREDITS:** Per Section 85-a of Civil Service Law, children of firefighters or police officers killed in the line of duty shall be entitled to receive an additional ten points in a competitive exam for which they qualify for original appointment in the same municipality in which his/her parent served. The parent is deemed to have "served" in a municipality if he/she was employed by or worked primarily in that municipality. If you qualify, inform this office when you submit your application for exam. A candidate claiming such credit has a minimum of 2 months from the application deadline to provide the necessary documentation to verify additional credit eligibility. No credit may be added after establishment of the eligible list.
19. **BACKGROUND INVESTIGATION:** Applicants may be required to undergo and pay for a state and national criminal history background investigation, which includes a fingerprint check, to determine suitability for appointment. Failure to meet the standards for the background investigation may result in disqualification. Fingerprints to be used in performing the background checks would be collected from applicants pursuant to regulations promulgated by the DCJS, which will perform the state background check. DCJS will also submit the fingerprints to the FBI for the completion of the national background check. Individuals found to have criminal histories that bar their appointment to the position sought would then be disqualified by the municipal civil service agency pursuant to Section 50(4) of Civil Service Law.
20. Clinton County is in compliance with ADA requirements.

Revised 08/13/2018

