

CLINTON COUNTY CIVIL SERVICE EXAMINATION FOR PUBLIC HEALTH NURSE

Clinton County is an ADA, EOE Employer

For further information on announced exams:

Visit our website: clintoncountygov.com

Contact: Clinton Co. Department of Personnel, 137 Margaret Street, Plattsburgh, NY 12901 (Telephone 565-4676)

CONTINUOUS RECRUITMENT EXAM

Examination No.: #80-410

At the time of application, the Clinton County Department of Personnel must receive a \$12.50 filing fee (cash, credit card, check or money order made payable to the Clinton County Treasurer).

SALARY RANGE: Dependent upon location

VACANCIES: The eligible list established as a result of this examination will be used to fill present and future vacancies that may occur in Clinton County departments, towns, villages, school districts and the City of Plattsburgh.

RESIDENCY: Residency has been waived for this examination. Appointing authorities may give preference for appointment to residents of Clinton County who have been so for at least thirty (30) days immediately preceding the date of appointment.

MINIMUM QUALIFICATIONS: Candidates must meet the minimum qualifications at time of examination. All experience must be paid experience unless otherwise noted.

Possession of a Baccalaureate Degree in Nursing from a regionally accredited or New York State registered college or university as well as licensure and current registration to practice as a registered professional nurse in New York State.

NOTE: Attach to your application copies of your current registration and license to document minimum qualification requirements. Be sure to complete the license/certification section of the application.

In addition, proof of degree and major must be attached to your application. If your degree does not indicate your major, you must attach a copy of your college transcript.

The minimum qualifications for positions filled by this examination are regulated by the New York State Department of Health.

The New York State Department of Civil Service has notified our agency that the qualifications for positions in public health departments are under review by the New York State Department of Health and the effective date of any changes in the minimum qualifications has not yet been determined by the Department of Health. Candidates should be aware that the minimum qualifications which candidates will need to meet at the time of appointment to positions filled as a result of this examination may change once the New York State Department of Health takes final action to adopt such changes.

Candidates who are successful in this examination and meet the minimum qualifications for the position at the time of certification will be certified for appointment. Candidates who are successful in this examination but do not meet the minimum qualifications for the position at the time of certification, will be restricted from certification for appointment until such a time as they demonstrate that they meet the qualifications established by the New York State Department of Health when the changes become effective. If candidates acquire the training or experience necessary to meet the minimum qualifications for appointment during the life of the list, and demonstrate that they meet the qualifications established by the New York State Department of Health when they become effective they may then be certified for appointment.

Information about the proposed changes can be found at:

<http://www.dos.state.ny.us/info/register/2008/feb20/pdfs/rules.pdf>. The proposed changes appear on Pages 13-15.

ELIGIBLE LIST: If you pass the training and experience examination, your name will be placed on the eligible list for Public Health Nurse for two years. After two years, your name will be removed from the list. You may apply for retest at six-month intervals.

DISTINGUISHING FEATURES OF THE CLASS: The work involves responsibility for assessment of health needs and developing the plan of care for individuals and families. The work is distinguished by the responsibility of the incumbent of initial implementation of nursing care plans and providing nursing care. The work is performed under the supervision of a Supervising Public Health Nurse. A Public Health Nurse may supervise Registered Professional Nurses and staff assigned to carry out the plans of care. The incumbent is also responsible for periodic re-evaluation of individual and family nursing needs. The incumbent does related work as required.

BE SURE TO THOROUGHLY REVIEW THE SUBJECTS OF EXAMINATION PRIOR TO SUBMITTING YOUR APPLICATION.

YOU MUST SUBMIT ALL TRAINING/EDUCATION DOCUMENTATION WITH YOUR APPLICATION. WE CANNOT ACCEPT ANY INFORMATION AFTER WE RATE YOUR APPLICATION.

SUBJECTS OF EXAMINATION: The only subject of examination will be an evaluation of your training and experience. You must complete all sections of the exam application. Failure to complete all sections of the application or leaving blanks in certain areas of the application may result in insufficient information to give you credit for education and experience. You are responsible for submitting all pertinent training and experience in sufficient detail so that your background may be evaluated against the duties of the position.

CONTINUING EDUCATION refers to formal degree programs, in-service education, professional seminars and convocations, or other educational activities designed to help maintain and improve skills and keep abreast of the occupational field for which the exam is being held. For this to be considered, it must meet *ALL* of the following criteria: 1) It is relevant to the occupational field; 2) It is completed within the last six (6) years; 3) It is completed *after* the candidate's initial date of licensure. In your **summary of training and education** include all college course work, formal in-service training, and seminars you have attended that meet the above criteria. You must attach verification of completion of each and it must indicate either the number of credits received or the number of contact hours as well as dates of attendance. To receive credit for education, attach a copy of your college transcript indicating the completion of courses and course descriptions to show the relationship of the course to your field; to receive credit for formal in-service training and seminars, attach documentation indicating completion dates and contact hours granted. Also include a copy of your professional license or documentation indicating eligibility for licensure. Specify the date that your license was first issued.

WORK EXPERIENCE refers to paid licensed or registered experience. Experience which is *prior* to the date of the candidate's initial licensure *will not* be credited. In your **summary of experience**, you must specify the dates of your paid employment, the number of hours worked per week, your earnings, your title, and the main duties for each. Be specific; vagueness and ambiguity will not be resolved in your favor. Candidates who submit incomplete applications or documentation may be disqualified. Be sure to also attach a copy of your registration and indicate the date of initial registration.

APPLICATION FEE: A filing fee of \$12.50 is required for each separate examination for which you apply. The required fee must accompany your application. Your cash, credit card, check or money order made payable to the Clinton County Treasurer, must have the examination number(s) on it. This fee is non-refundable, and can be paid by: cash, credit cards, check or money order payable to the Clinton County Treasurer office. Since no refunds will be made, you are urged to compare your qualifications carefully with the minimum qualifications and residency requirements for each exam and file only for those for which you are clearly qualified. The application fee will not be refunded if your application is disapproved.

Individuals receiving public assistance (Home Relief or Aid to Dependent Children) from a State or local Social Services Agency or Supplemental Social Security (SSI) payments can request waiver of the application fee. Attach written verification of eligibility from the agency from which you receive assistance to your application(s). This verification must include the name of the agency from which you are receiving public assistance or SSI, the type of assistance being received and the case number you have been assigned. The verification must also include effective dates of assistance or SSI payments and be signed and dated by the proper authority.

If requesting a fee waiver as unemployed and primarily responsible for the support of a household, you must submit a signed written statement indicating that you are the primary support of a household which includes the name and address of the last place of employment; date employment ended; names, relationship and income of others within the household; and whether or not unemployment insurance is being received. An updated verification must be submitted with each application. Such waiver is subject to verification and if not supported by appropriate documentation, are grounds for requiring submission of the \$12.50 application fee.

If you submit a personal check for payment of the application fee, and the check is returned by the bank for insufficient funds after your application has been rated, your name may be removed from the eligible list.

GENERAL INSTRUCTIONS

1. Each candidate must complete an application and file it with the Clinton County Dept. of Personnel, Clinton County Government Center, 137 Margaret Street, Plattsburgh, NY, as soon as possible after the announcement of the exam but not later than 5 o'clock p.m. on the closing date. **BE SURE YOU ANSWER EVERY QUESTION** before filing your application. **AN INCOMPLETE APPLICATION MAY BE DISAPPROVED.**
2. The Clinton County Dept. of Personnel will notify you by admittance letter when and where to appear for the exam. If you fail to receive an admission letter at least seven days prior to the exam date, you should contact the Clinton County Dept. of Personnel immediately. No one will be admitted to the exam without the official admittance letter. The Department will also send due notice if an application is rejected. The Department does not make formal acknowledgment of the receipt of an application.
3. Restrictions on employment may exist for candidates who are under 18 years of age.
4. Unless otherwise stated, all candidates are required to be legal residents of Clinton County for one month immediately preceding the date of exam. Appointing authorities may give preference to legal residents of their jurisdiction.
5. **VETERANS:** To learn about your rights regarding Civil Service exams, request a copy of Clinton County's "Veterans' Rights for Exams" Summary from the Clinton County Dept. of Personnel or visit our website: clintoncountygov.com.
6. **VERIFICATION OF QUALIFICATIONS:** Appointing authorities may investigate or call candidates for an interview to determine whether they are qualified for appointment.
7. When the written exam is prepared and rated by the NYS Dept. of Civil Service in accordance with Section 23-2 of the Civil Service Law, the provision of the NYS Civil Service Rules and Regulations dealing with the rating and review of exams apply.
8. The Dept. will establish eligible lists in the order of final rating for successful candidates and will establish lists for a period of 4 years.
9. **RETIREMENT SYSTEM:** It is mandatory that persons appointed to full-time positions in a political subdivision participating in the NYS Employees' Retirement System, join the system on appointment. For other employees, membership is optional.
10. **SPECIAL ARRANGEMENTS:** Candidates requiring special arrangements for testing must indicate this on their application form or write to the Department not later than the last date for filing.
11. **RECEIPT OF APPLICATIONS:** The Department is not responsible for the arrival of applications if not personally delivered to this office. Therefore, you should contact the Department on or before the final date for filing to verify receipt.
12. **USE OF CALCULATORS:** Unless otherwise notified, candidates are permitted to use quiet, hand-held, solar or battery-powered calculators. Cell phones, devices with typewriter keyboards, spell checkers, personal digital assistants, address books, language translators, dictionaries, or any similar devices are prohibited. You may not bring books or other reference materials.
13. **FOR NON-CITIZENS:** At the time of appointment, you must be a legal alien authorized to accept employment in the United States and you must maintain such status throughout the term of your employment with Clinton County.
14. **ALTERNATE TEST DATE POLICY:** Clinton County has an Alternate Test Date Policy, which allows a candidate to participate in the exam other than the set exam date. The alternate test date must be set during the week following the exam date. At no time can an exam be set later than one week following the exam unless NYS Civil Service provides prior approval. If you are unable to take the exam on the set exam date, contact this office for information regarding the policy. For emergency situations, which may occur on the exam date, you must contact the Clinton County Dept. of Personnel no later than 5 o'clock p.m. on the Monday following the exam.
15. **WEATHER CONDITIONS:** Clinton County will attempt to hold scheduled exams regardless of weather conditions. If an exam is cancelled due to extreme weather, it will be announced on our website: clintoncountygov.com – Personnel Dept. – Exam Weather Alert.
16. Clearance from the Commissioner of Education will be required for positions that are designated by school districts as having direct contact with students.
17. You may wish to retain a copy of your application since we are unable to provide copies of exam applications.
18. **POLICE OFFICER OR FIREFIGHTER SURVIVOR CREDITS:** Per Section 85-a of Civil Service Law, children of firefighters or police officers killed in the line of duty shall be entitled to receive an additional ten points in a competitive exam for which they qualify for original appointment in the same municipality in which his/her parent served. The parent is deemed to have "served" in a municipality if he/she was employed by or worked primarily in that municipality. If you qualify, inform this office when you submit your application for exam. A candidate claiming such credit has a minimum of 2 months from the application deadline to provide the necessary documentation to verify additional credit eligibility. No credit may be added after establishment of the eligible list.
19. **BACKGROUND INVESTIGATION:** Applicants may be required to undergo and pay for a state and national criminal history background investigation, which includes a fingerprint check, to determine suitability for appointment. Failure to meet the standards for the background investigation may result in disqualification. Fingerprints to be used in performing the background checks would be collected from applicants pursuant to regulations promulgated by the DCJS, which will perform the state background check. DCJS will also submit the fingerprints to the FBI for the completion of the national background check. Individuals found to have criminal histories that bar their appointment to the position sought would then be disqualified by the municipal civil service agency pursuant to Section 50(4) of Civil Service Law.
20. Clinton County is in compliance with ADA requirements.

Revised 3/2015