

Jurisdictional Class: Non-Competitive  
Adopted: June 2, 1981  
Revised: April 8, 2011

### **MOTOR EQUIPMENT OPERATOR III**

**DISTINGUISHING FEATURES OF THE CLASS:** Employees in this class primarily operate semi-tractor trailer equipment and other high skill level heavy construction/ maintenance equipment used in a municipal highway, landfill or recycling department. This class differs from the Motor Equipment Operator II position due to the heavier equipment and more complex nature of the equipment operated requiring greater skill along with increased responsibility. Employees in this class must exercise significant judgment in over-the-road transport of heavy equipment and substances in tank trailers as well as in the operation of various types of heavy trucks and construction equipment. The work is performed under general supervision with leeway allowed for the exercise of independent judgment in carrying out the details of the work. Supervision is exercised over Motor Equipment Operator I and II levels. The incumbent does related work as required.

**TYPICAL WORK ACTIVITIES:** (Illustrative only)

Operates semi-tractor trailer equipment in transport of heavy equipment;  
Operates bulldozers, graders, pavers, backhoes, stripers, street sweeper/Vac truck, plow/sander units, Gradall, and highway snow blower;  
Maintains required logs for equipment mandated by outside agencies;  
Maintains preventative maintenance records;  
Conducts on-the-job training for lower class highway equipment operators, providing advice and direction on the operation of specialized and higher skill level heavy equipment;  
Performs preventative maintenance activities on equipment such as minor welding, oil changes, replacement of spark plugs and periodic replacement of parts;  
Lays black top on roads with a paving machine;  
Performs a variety of manual tasks such as cleaning ditches, cleaning culverts, picking roadsides, shoveling snow, painting, sweeping, leveling dirt, spreading stones, loading and unloading vehicles, and removing snow and ice from roads with a grader;  
Uses various hand tools such as chain saws, shovels, scythes, forks, and rakes in performing tasks;  
Cuts trees, weeds, and brush in connection with highway maintenance;  
Sets guiderails and posts;  
Sands highways and plows snow;  
May install, replace or repair water lines, sewer lines, storm drains, or manholes;  
May, on assignment, operate other types of equipment which may be more or less complicated.

**FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES & PERSONAL CHARACTERISTICS:**

Thorough knowledge of the operation and care of heavy duty construction and maintenance equipment;  
Good knowledge of municipal geography;  
Ability to service and make repairs to assigned equipment;  
Ability to supervise the work of others on assigned projects;  
Ability to understand and follow oral and written directions;  
Ability to maintain required logs for equipment in appropriate formats (written or computer);  
Mechanical aptitude;  
Willingness to respond to emergencies and perform overtime work;  
Willingness to work in adverse weather conditions.

## Motor Equipment Operator III

**MINIMUM QUALIFICATIONS:** Five (5) years of experience in the operation of construction or maintenance equipment including experience in the operation of heavy equipment such as tractor trailers, excavators, bulldozers, or related road maintenance equipment.

**NOTE:** Completion of a two-year training program for heavy equipment operators may be substituted for one (1) year of the above experience.

**SPECIAL REQUIREMENT FOR APPOINTMENT:** Eligibility for an appropriate level New York State Driver's license at time of application and possession of license at time of appointment.

### **SPECIAL REQUIREMENT FOR POSITIONS IN THE CLINTON COUNTY HIGHWAY**

**DEPARTMENT:** Eligibility for a valid Class A New York State Commercial Driver's License with tank and air brake endorsements, with no restrictions, at the time of appointment, possession of license with endorsements within six (6) months of appointment, and maintenance of such license throughout the tenure of employment in the position. Should the appointing authority determine there is a need for the hazmat endorsement, the incumbent will be required to provide this endorsement as well.