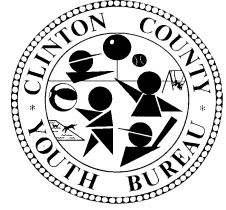


# CLINTON COUNTY YOUTH BUREAU

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## Code of Conduct Policy

The Clinton County Youth Bureau and Clinton County Youth Board have developed a Code of Conduct Policy in the case that a severe issue of unsportsmanlike conduct takes place (i.e. physical contact, foul language, etc.)

Step One: The Youth Bureau sends a letter to the Youth Commissioner and the Town Supervisor to let the municipality know what occurred with a request for a written response as to what steps they are taking to ensure this does not occur again.  
(1<sup>st</sup> offense)

Step Two: If no written response is received or a second offense occurs the Youth Bureau Recreation Director will request a meeting with both the coach and the coordinator. The Recreation Supervisor may also be invited to attend.  
(2<sup>nd</sup> offense)

### Subpart Step Two:

The specific response may include terms and conditions supplementing one or more sanctions. When reviewing a complaint and deciding what action is the most appropriate in a given situation, the Recreation Director will give consideration to various extenuating circumstances.

### Factors that might suggest a more lenient sanction include:

- First Offense
- Remorse
- Apparent Desire to Reform
- Other Good Coaching Attributes
- Dedication to Sports

### Factors that might suggest a harsher sanction include:

- Child Endangerment
- Violation of Law
- Prior Complaints/Review Action
- Lack of Remorse
- Number of Ethics/Rules Violated
- Number of Expected Behaviors Violated
- Breach of Duties as a Role Model
- Extraordinarily Poor Judgment Around Children

Step Three: If the coordinator and coach do not attend the meeting for a 2<sup>nd</sup> offense or if this is a 3<sup>rd</sup> offense, a letter is sent to the Town Supervisor giving a sanction(s) depending on the severity of the problem(s). The sanction(s) must be followed if the municipality is to continue to participate in the Youth Bureau Sports Program.  
(3<sup>rd</sup> offense)

# Clinton County Youth Bureau Sport Programs Coaches Code of Conduct



1. I will remember that the goals of the program are to have fun, improve skills, and feel good about oneself.
2. I will be reasonable in my demands on young players' time, energy, enthusiasm and performance.
3. I will read the Coach's Manual and be knowledgeable of the rules. I will abide by the rules of each sport that I coach and I will teach these rules to my players. I will ensure anyone acting as an Assistant Coach for my team will sign a Code of Conduct.
4. I will place the emotional and physical well-being of players ahead of my personal desire to win.
5. I will maintain my composure in both victory and defeat. Furthermore, I will not criticize the officials' calls.
6. I will encourage good sportsmanship by demonstrating positive support for all players, coaches, and officials at every game and practice.
7. I will not harass, disrespect or cause a disturbance against a player, official, coach or fan.
8. I understand it is my responsibility to manage any disrespectful behavior by my team players, parents and assistant coaches.
9. I will model inclusive behavior and expect all participants to respect each other regardless of race, sex, or ability. Furthermore, I will not participate in or allow others to harass, yell at, or ridicule a participant or sports official for making a mistake.
10. I will provide a safe environment for players that is free of drugs, tobacco, alcohol, and foul language; and I will refrain from their use at all program events/functions.
11. I will strive to make this program a positive and enjoyable experience for ALL participants and others (players, coaches, officials, and parents) around me by treating everyone with respect and dignity, and by teaching participants, parents and assistant coaches to do the same.
12. I will remember that I am a YOUTH sports coach, and that the game is for the CHILDREN and NOT the ADULTS. **"To play the game is great; to have fun playing is greater!"**

*I, the undersigned agree to abide by the above Coaches Code of Conduct and have read and understand the Code of Conduct Policy. I understand that any violation of this code may result in sanctions being taken against either the coach or municipality involved. These sanctions may include the loss of eligibility of the coach, player, team, and/or municipality.*

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Coach's Signature

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Print Name

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Date

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Email Address (*End of Season Survey sent to this address*)

Municipality

Rev 2/2016